

PLYMOUTH COUNTY COMMISSIONERS
EXECUTIVE SESSION

August 25, 2020

Executive Session

In Accordance with MGL, Chapter 30A, Section 21, Paragraph 3; to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares re: CBA strategy discussion-SEIU.

The Board voted to enter Executive Session and to not return to open public session at 9:05 a.m.

Chairman Pallotta called the roll: Commissioner Wright-Yes. Commissioner Hanley-Yes. Chairman Pallotta-Yes.

Executive minute acceptance: July 30, 2020

Commissioner Wright made a motion to approve the Executive Session minutes for July 30, 2020. Commissioner Hanley seconded.

Vote: Roll Call-Chairman Pallotta-Yes, Commissioner Wright-Yes, Commissioner Hanley-Yes

Discussion-CBA strategy SEIU

The Commissioners discussed the background of the 2019 spring hiring process for the open Data Manager position in the Parking Department. SEIU filed a grievance concerning this process and the hiring. The Administrator shared that Joan Caruso would like to come to an agreement with the Commissioners to end the grievance process that started over a year ago and avoid arbitration. The Commissioners reached consensus that the County followed good management practice and complied with the collective bargaining contract in the hiring process. The Commissioners believe it would be a bad precedent if they agreed to give a regrade given the aforementioned. The Administrator will discuss regrades as part of the negotiations of the next contract meetings.

At 9:10 A.M. Commissioner Wright made a motion adjourn. Commissioner Hanley seconded.

Vote: Roll Call-Chairman Pallotta-Yes, Commissioner Wright-Yes, Commissioner Hanley-Yes

Respectfully submitted,
Nancy O'Rourke
Executive Assistant